Form 990
Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2015 Open to Public Inspection

OMB No. 1545-0047

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2015 calendar year, or tax year beginning 08/01/15, and ending 07/31/16 D Employer Identification number C Name of organization Phoebe Putney Memorial Hospital, Check if applicable: Address change -1928247Doing business as Name change Number and street for P.O. box if mail is not delivered to P.O. Box 3770 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ G Gross receipts 516,832,389 Albany GA 31706-3770 Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Yes X No Application pending Joel Wernick P.O. Box 3770 H(b) Are all subordinates included? If "No," attach a list, (see instructions) Albany GA 31706-3770 X 501(c)(3) 501(c) () 4 (insert no.) www.phoebehealth.com H(c) Group exemption number Form of organization: X Corporation Trust Year of formation: 1990 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: To deliver superior health care services that improves the health and Activities & Governance wellness of the people and communities we serve. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 11 4 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 3711 5 6 Total number of volunteers (estimate if necessary) 487 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 611,131 -397,757b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 4,895,382 3,313,656 9 Program service revenue (Part VIII, line 2g) 491,286,244 499, 478, 925 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 195,543 271,510 13,809,686 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 576,004 510,186,855 515,640,095 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,026,558 425,066 14 Benefits paid to or for members (Part IX, column (A), line 4) 179,107,557 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 322,520,865 331,154,815 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 502,654,980 525, 103, 498 7,531,875 9,463,403 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 591, 156, 480 617,736,079 20 Total assets (Part X, line 16) 454,971,081 526,306,051 21 Total liabilities (Part X, line 26) 136, 185, 399 91,430,028 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign CFO Here Paid P00226270 Preparer Tucker Firm's EIN 58-0914992 Draffin & Use Only PO Box 71309 229-883-7878 Albany, GA 31708-1309 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2015)

. •	990 (2015) Phoebe Putney Memorial Hospital, 58-1928247	Page 2
	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> Ц</u>
	Briefly describe the organization's mission:	
.T.	o deliver superior health care services that improves the health and	
W	ellness of the people and communities we serve.	
	- Public Inspection Copy	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services? Yes	X No
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	(Code:) (Expenses \$ 379,002,034 including grants of \$ 425,066) (Revenue \$ 503,233,	292)
a P	Phoebe Putney Memorial Hospital is a not-for-profit hospital with 691	رج
	icensed beds and had patient days of 112,831 in the current year.	
	ntensive care, neonatal intensive care, nursery, rehab, and psychiatry	
S	ervices are included in the services provided. The hospital also	
	perates a home health agency and a 12 bed hospice. Other: 19,727	
	npatient admissions, 2,341 births, 96,235 emergency visits, and 657,430	
	linic visits. See Schedule H, Part VI, Additional Information, which	
	ncludes detailed discussions on all charitable and community activities	
O	f the hospital.	
	······································	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	······	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
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4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
)
	Other program services (Describe in Schedule O.))
4d		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		- 21
	election in effect during the tay year? If "Vee " complete Schedule C. Dart II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			.,
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40	Х	
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
11	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D. Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	_X_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If		3.7	
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
Ŋ	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	X	
b M		200		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		
^	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	Y.	3.7	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
ia	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
		230		
•	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			37
_	disqualified persons? If "Yes," complete Schedule L, Part II	_26_		_X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_X
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	and the contribution of 16 (V/c) and the Coholida M	30		Х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-50		
•		31		Х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
2	consolete Calcadada N. Dart III	20		v
	complete Schedule N, Part II	32		X
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
ŀ	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	X	
ia	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Port VI	37		Х
ł	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	51		- 22
В		20	y	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	000	Щ.

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				<u> </u>
1.	Enter the number reported in Day 2 of Form 4000. Enter 0, if not applicable	249		Yes	No
1a 5	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
C	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
·	reportable gaming (gambling) winnings to prize winners?	\ _r ()()	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	3711			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?		4a		X
b	If "Yes," enter the name of the foreign country: u				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts				
- -	(FBAR).				77
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	· · · · · · · · · · · · · · · · · · ·	5b		X
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c		
va	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	• • • • • • • • • • • • • • • • • • • •	- ou		
_	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
	and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899		7g		-
n o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		•		
а	Did the agree of the constitution and a constitution of the first of the constitution of the A0000		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-	120		
а			13a		
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which				
J	the organization is licensed to issue qualified health plans 13b				
С	Enter the emount of recornes on hand				
	Did the approximation making any promote for indeed to prince during the terrors		14a		Х
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O		14b		

Form 990 (2015) Phoebe Putney Memorial Hospital, 58-1928247 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent ______ 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 any other officer, director, trustee, or key employee? Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, b stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Did the organization have local chapters, branches, or affiliates? 10a Χ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ${f u}$ GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: \mathbf{u} Brian Church, CFO P.O. Box 3770

GA 31706-3770 229-312-4068

Albany

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	anization nor any	/ rela	ted (orga	nizat	ion co	omp	ensated any current officer	, director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	offi	Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)Joel Wernick										
CEO/Pres/Brd Member	25.00 30.00	Х		Х				0	1,023,106	1,166,168
(2) Sally Whatley, E	H.D.									
Board Member	1.00	Х						0	0	0
(3) John Culbreath	1 00									
Chairman	1.00	Х		Х				0	0	0
(4) Bernard P. Scogg		}.								
Board Member	1.00	Х						0	0	0
(5) Mary Helen Dykes										
Vice Chairman	1.00	Х		Х				0	0	0
(6) Kimberly Fields,	Ph.D. 1.00									
Board Member	0.00	X						0	0	0
(7) Tim Dill	1 00									
Board Member	1.00	Х						0	0	0
(8) Clay Banks	1.00									
Board Member	0.00	X						0	0	0
(9) Karen Iler										
Board Member	1.00	X						0	0	0
(10) Lemuel Edwards										
Board Member	1.00	Х						0	0	0
(11) John Vance, M.D.										
Board Member	1.00	x						0	0	0

Form 990 (2015) Phoebe Pu											Pa	age 8
Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mple	oyees	s, a	nd Highest Compensated	d Employees (continued)	Γ		
(A) Name and title	(B) Average hours per week (list any hours for	box	x, unle	ess per	tion more is	than or s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estima amoun othe compens	ted It of Ir sation	
Pub	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	n Co	organiza and rel organiza	ation ated	
(12) William J. Mc	Afee, M. 1.00	D.										
Board Member	0.00	Х						0	0			0
(13) Joe Austin												
SVP/COO	25.00 29.00			Х				0	848,171	1	80,9	931
(14) Brian Church												
CFO	25.00 30.00			Х				136,865	131,790		18,9	925
(15) Dawn Benson	25.00				37				242 571			
SVP General Counsel (16) Laura Shearer	25.00				Х			0	343,571		5,3	398
(10) Laura Bilearer	25.00											
SVP Operations (17) William M. Se	25.00 well III				Х			178,468	144,227	1	73,1	L47
Medical Director-W&C	50.00					Х		387,873	0		19,7	786
(18) Bipin Agarwal	50.00											
Chief Physicist	0.00					X		234,904	0		23,4	<u> 195</u>
(19) Sam Peavy	50.00							014 510			10 0	210
RN/Home Care 1b Sub-total	0.00					X		214,719 1,152,829	2,490,865	1,49	10,9	
c Total from continuation shee	ate to Part VII 9	Secti		 \				389,731	1,316,818		64,7	
d Total (add lines 1b and 1c)												
Total number of individuals (increportable compensation from	cluding but not li	mited	to t	hose								
											Yes	No
3 Did the organization list any fo employee on line 1a? If "Yes,"	complete Sched	lule J	l for	such	indi	vidua	ĺ.,			3	Х	
4 For any individual listed on line organization and related organ												
individual										4	Х	
5 Did any person listed on line 1 for services rendered to the or	a receive or acc	rue c	comp	ensa	ation	from	any	y unrelated organization or	individual			X
Section B. Independent Contracto												
1 Complete this table for your five								actors that received more the				

compensation from the organization. Report of	ompensation for the cale	endar year ending with or within the organization's tax year.	
(A) Name and business address		(B) Description of services	(C) Compensation
Pellicano Company	415 Pi	ne Ave., Suite 200	
Albany G	A 31701-2536	Construction	2,352,235
Albany Area Primary Healthcar	e 204 N.	Westover Blvd	
Albany G	A 31707-2983	Med/Health Pmts	1,234,195
Accountable Healthcare	P.O. E	ox 203820	
Dallas	X 75320-3820	Staffing	932,209
Crothall Services	13028	Collection Center Drive	
_Chicago I	L 60693-0130	EVS Staffing	757,056
Global Healthcare Exchange	P.O. E	ox 912199	
_ Denver C	0 80291-2199	Technology Svcs	637,996
Total number of independent contractors (incl received more than \$100,000 of compensation)			

Part VII	Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)		an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the						
	Pub	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organization and relation	on ed	
(20) J	esse Diaz	F0 00												
	Systems	50.00					Х		196,275	0		1	7,2	12
	odolph Gilmo	re											, _	
Pharmac	ist	50.00					Х		193,456	0		2	4,8	97
	Terry Loudern	ilk					21		173 / 130				1/0	<u> </u>
Former	 CFO	0.00						X	0	912,481		1	8,6	33
	avid Baransk							22		712,101			0,0	<u> </u>
Former	CVD UD	0.00						X	0	404,337			4,0	22
FOIMEL	SVE HK	0.00						Α	0	404,337			1 ,0	<u> </u>
	otal							u	389,731	1,316,818		6	4,7	74
	from continuation shee (add lines 1b and 1c)							u u			 			
2 Total	number of individuals (inc	cluding but not li	mited	d to t	hose	liste	ed al) who received more than S	\$100,000 of				
report	able compensation from	the organization	u										Yes	No
3 Did th emplo	e organization list any fo	rmer officer, dire	ector,	, or t J for	ruste	e, ke indi	ey ei vidua	mplo al	yee, or highest compensate	ed		3		
4 For ar	ny individual listed on line	e 1a, is the sum	of re	porta	able	comp	oens	ation	and other compensation for	rom the				
individ	lual								omplete Schedule J for suc			4		
									y unrelated organization or or such person			5		
	Independent Contracto									M 400.000 /				
	ensation from the organiz	zation. Report co							actors that received more that year ending with or within	n the organization's tax yea	ar.		(2)	
	Name and	(A) business address							Descript	(B) tion of services		Com	(C) pensation	<u>1</u>
2 Total	number of independent of	contractors (inclu-	ding	huti	not li	miter	d to	thos	e listed above) who		\longrightarrow			
	ed more than \$100,000								o notice above, will					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue excluded from tax (A) (B) Related or Total revenue exempt business function revenue 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 254,215 1d d Related organizations e Government grants (contributions) 2,982,982 1e f All other contributions, gifts, grants, and similar amounts not included above 76,459 g Noncash contributions included in lines 1a-1f: \$ 3,313,656 h Total. Add lines 1a-1f . Revenue Busn. Code 623000 498,867,794 498,867,794 2a Patient Service Revenue 812300 336,512 336,512 **b** Laundry Services Program Service 172,938 172,938 561499 Retail Sales 621500 101,681 101,681 Reference Lab f All other program service revenue 499,478,925 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 271,510 271,510 Income from investment of tax-exempt bond proceeds ${\bf u}$ Royalties (i) Real (ii) Personal 2,379,387 6a Gross rents 627,791 **b** Less: rental exps. 1,751,596 c Rental inc. or (loss) **d** Net rental income or (loss) 1,751,596 1,751,596 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventor **b** Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) **8a** Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 a **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities u 10a Gross sales of inventory, less returns and allowances 676,524 **b** Less: cost of goods sold 564,503 b c Net income or (loss) from sales of inventory 112,021 112,021 Busn. Code Miscellaneous Revenue 621990 3,480,156 3,480,156 11a Employee Pharmacy Revenue 2,104,274 **b** Cafeteria Sales 722514 2,104,274 Purchase Discounts 621990 1,846,307 1,846,307 621990 762,459 d All other revenue 3,281,650 2,519,191 e Total. Add lines 11a–11d 10,712,387

515,640,095

u

503,233,292

611,131

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX X Do not include amounts reported on lines 6b, Total expenses Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 245,128 245,128 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 179,938 179,938 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 336,558 336,558 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 147,899,178 133,015,895 14,883,283 Pension plan accruals and contributions (include 9,405,476 8,458,544 946,932 section 401(k) and 403(b) employer contributions) Other employee benefits 25,036,664 22,516,322 2,520,342 10,845,741 9,753,805 1,091,936 Payroll taxes 10 Fees for services (non-employees): 6,512,245 1,376,152 5,136,093 Management -3,822,000 -3,822,000159,273 159,273 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 83,327,508 51,990,711 31,336,797 13,855 219,850 205,995 Advertising and promotion 12 57,116,906 55,155,988 1,960,918 13 Office expenses 9,518,364 Information technology 662,496 8,855,868 14 15 Royalties 8,659,870 6,370,813 2,289,057 16 Occupancy 1,278,753 1,213,844 64,909 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 6,931,678 6,931,678 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 39,251,296 28,877,178 10,374,118 22 7,173,136 7,259,414 86,278 Insurance 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Clinic Loss (See Sch O) 53,789,541 53,789,541 42,408,072 Medical Supplies 42,408,072 10,578,695 8,838,989 1,739,706 Repairs & Maintenance 6,870,848 6,870,848 Provider Tax 775,038 e All other expenses 1,094,502 319,464 525,103,498 379,002,034 146,101,464 0 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest bearing 11,399 11,699 Savings and temporary cash investments

Pledges and grants receivable, net 49,999,527 49,650,011 2 3 Accounts receivable, net 101,269,416 102,309,718 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 3,670,422 11,390,227 10,586,567 Inventories for sale or use Prepaid expenses and deferred charges 6,381,063 6,764,585 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 744,299,536 b Less: accumulated depreciation 10b 451,845,148 264,863,639 292,454,388 Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 124,991,769 124,991,769 14 Intangible assets 14 32,249,440 27,296,920 Other assets. See Part IV, line 11 15 15 591,156,480 617,736,079 16 Total assets. Add lines 1 through 15 (must equal line 34)..... 16 Accounts payable and accrued expenses ______ 47,216,696 38,597,198 17 17 18 Grants payable 18 19 Deferred revenue 19 297,589,914 20 Tax-exempt bond liabilities 20 291,416,360 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 110,164,471 25 196,292,493 Total liabilities. Add lines 17 through 25 454,971,081 26 526,306,051 Organizations that follow SFAS 117 (ASC 958), check here u X and **Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 126,964,283 80,977,296 27 Unrestricted net assets 27 7,201,783 2,019,333 8,429,092 Temporarily restricted net assets 28 29 2,023,640 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Ĕ Retained earnings, endowment, accumulated income, or other funds 32 32 136,185,399 91,430,028 Total net assets or fund balances 33 591,156,480 617,736,079 Total liabilities and net assets/fund balances 34

Form **990** (2015)

	1 990 (2019) THOCDE TUCKEY MCMOTTAL HOSPItal, 30 1920217				ια	ge 12
Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					_X_
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,6 ₄		
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>5,1</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	_	9,4	53,4	<u>403</u>
4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	6,18	35,3	<u> 399</u>
5	Net unrealized gains (losses) on investments	5		4,0	37, <u>1</u>	<u> 165</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3	1,2	54,8	303
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	9	1,4	30,0	J28
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					\sqcup
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		1

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Phoebe Putney Memorial Hospital, Employer identification number Name of the organization Inc. 58-1928247 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

			on toll abile chains	Grand organizations	muct of	3111P1010	and point) doe mondoud.		
he	orga	nization is not	a private foundation because	e it is: (For lines 1 through 11, ch	neck only	one box.)			
1	Ш	A church, coi	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)(A)(i).		
2	Ш	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 9	90-EZ).)			
3	X	A hospital or	a cooperative hospital service	ce organization described in sec	tion 170	(b)(1)(A)(i	ii).		
4			•	I in conjunction with a hospital d	escribed i	n sectio i	n 170(b)(1)(A)(iii). Enter the ho	spital's name,	
_	\Box	city, and state		f a college or university owned			vyormonatal vnit donorihad in		
5	Ш			of a college or university owned of	or operate	a by a go	overnmental unit described in		
_	\Box		(b)(1)(A)(iv). (Complete Part	,	47	0/1-1/41/41	4.3		
6	Н			overnmental unit described in se			• •		
7	Ш	•	•	substantial part of its support from	n a govei	nmental	unit or from the general public		
_	\Box		section 170(b)(1)(A)(vi). (C						
8	Н	•		170(b)(1)(A)(vi). (Complete Part	,				
9	Ш	•	•) more than 33 1/3% of its supp			•	S	
		•		pt functions—subject to certain e		, ,			
			-	d unrelated business taxable inc	•		,		
40	\Box		•	0, 1975. See section 509(a)(2).					
10	Н	•	•	exclusively to test for public safet	•				
11	Ш	•	•	exclusively for the benefit of, to point described in section 509(a)			• • • •		
		the box in line	es 11a through 11d that desc	cribes the type of supporting orga	anization	and comp	plete lines 11e, 11f, and 11g.		
а	П	Type I. A sup	pporting organization operate	ed, supervised, or controlled by it	ts support	ed organ	ization(s), typically by giving		
	_	the supported	d organization(s) the power to	o regularly appoint or elect a maj	jority of th	e director	rs or trustees of the supporting		
		organization.	You must complete Part IV	V, Sections A and B.					
b	П	Type II. A su	pporting organization superv	ised or controlled in connection	with its su	upported (organization(s), by having		
	_			organization vested in the same					
		organization(s	s). You must complete Par	t IV, Sections A and C.					
С	П	Type III fund	ctionally integrated. A supp	orting organization operated in o	connection	with, an	d functionally integrated with,		
		its supported	organization(s) (see instruct	tions). You must complete Part	IV, Secti	ons A, D	, and E.		
d		Type III non	-functionally integrated. A	supporting organization operated	d in conne	ection with	h its supported organization(s)		
		that is not fur	nctionally integrated. The org	ganization generally must satisfy	a distribu	tion requi	rement and an attentiveness		
		requirement	(see instructions). You must	complete Part IV, Sections A	and D, a	nd Part \	<i>I</i> .		
е		Check this bo	ox if the organization received	d a written determination from the	IRS that	it is a Ty	pe I, Type II, Type III		
		functionally in	ntegrated, or Type III non-fur	nctionally integrated supporting of	organizatio	n.			
f	Ent	er the number	r of supported organizations						
g	Pro	vide the follow	ving information about the su	upported organization(s).					
(i		e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
	org	ganization		(described on lines 1–9 above (see instructions))	listed in you docur	ur governing ment?	support (see instructions)	other support (see instructions)	
							e dealerie,	indiadante)	
					Yes	No			_
A)									
B)									_
									_
C)									
D)									
E)									_
_,									_
ota	ı								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctio	n (Jop	У
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first,	second, third, fou	rth, or fifth tax year	as a section 501	(c)(3)	
	organization, check this box and stop here						
Sec	tion C. Computation of Public Se	<u> </u>					
14	Public support percentage for 2015 (line 6,	column (f) divided	by line 11, column	n (f))		14	%
15	Public support percentage from 2014 Sche	dule A, Part II, line	14			15	%
16a	33 1/3% support test—2015. If the organ	ization did not chec	k the box on line 1	3, and line 14 is 3	3 1/3% or more, c	heck this	
	box and stop here. The organization quali						▶ ∟
b	33 1/3% support test—2014. If the organ check this box and stop here. The organization			di anno altro Cara			▶ □
172	10%-facts-and-circumstances test—201					1 <i>1</i> ie	
174	10% or more, and if the organization meet	_					
	Part VI how the organization meets the "fa						
	organization		-				▶ □
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization	•					
	Explain in Part VI how the organization me				•	blicly	
				_			▶ □
18	Private foundation. If the organization did						· · · · · · · · · · · · · · · · · · ·
	instructions						▶ [

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quamy under a	TO LOCIO HOLOGIA	olow, ploace c	ompioto i ait ii	.,	
	ndar year (or fiscal year beginning in) u	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	ins	spe	Ctio	n (JOD	V
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						J
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	tion B. Total Support ndar year (or fiscal year beginning in) u	(-) 0044	#-> 0040	(-) 0040	(-1) 004.4	(-) 0045	(D. T. (.)
		(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here	-		•	,	, , ,	
Sec	tion C. Computation of Public Si						·····
15	Public support percentage for 2015 (line 8,) (f))		15	%
16	Public support percentage from 2014 Sche	dule A. Part III. lin	e 15	' ('//		16	%
	tion D. Computation of Investme						70
17	Investment income percentage for 2015 (li			column (f))		17	%
18	Investment income percentage from 2014		4=			140	%
19a	33 1/3% support tests—2015. If the orga						
	17 is not more than 33 1/3%, check this bo			·		·	▶ □
b	33 1/3% support tests—2014. If the orga	•		•			
	line 18 is not more than 33 1/3%, check thi			·		•	▶ □
20	Private foundation. If the organization did						

Part IV Supporting Organizations

> (Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	II Sup	porting	Organ	izations
---------	------	--------	---------	-------	----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit С from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

V	71	Yes	No
	JA	V	
Г			
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
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	9a		
	0.1-		
	9b		
	0.0		
	9c		
	100		
	10a		
	10b		
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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Coot:	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Socti	the supported organization(s). on D. All Type III Supporting Organizations	1		
Jecu	on B. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructio	ns).		
2 /	activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h	i	i

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations									
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All									
other Type III non-functionally integrated supporting organizations must complete Sections	A thro	pugh E.							
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1 Net short-term capital gain	1		DI/						
2 Recoveries of prior-year distributions	2								
3 Other gross income (see instructions)	3								
4 Add lines 1 through 3	4								
5 Depreciation and depletion	5								
6 Portion of operating expenses paid or incurred for production or									
collection of gross income or for management, conservation, or									
maintenance of property held for production of income (see instructions)	6								
7 Other expenses (see instructions)	7								
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8								
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)						
1 Aggregate fair market value of all non-exempt-use assets (see									
instructions for short tax year or assets held for part of year):									
a Average monthly value of securities	1a								
b Average monthly cash balances	1b								
c Fair market value of other non-exempt-use assets	1c								
d Total (add lines 1a, 1b, and 1c)	1d								
e Discount claimed for blockage or other									
factors (explain in detail in Part VI):									
2 Acquisition indebtedness applicable to non-exempt-use assets	2								
3 Subtract line 2 from line 1d	3								
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,									
see instructions).	4								
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6 Multiply line 5 by .035	6								
7 Recoveries of prior-year distributions	7								
8 Minimum Asset Amount (add line 7 to line 6)	8								
Section C - Distributable Amount			Current Year						
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1								
2 Enter 85% of line 1	2								
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3								
4 Enter greater of line 2 or line 3	4								
5 Income tax imposed in prior year	5								
6 Distributable Amount. Subtract line 5 from line 4, unless subject to									
emergency temporary reduction (see instructions)	6								
7 Check here if the current year is the organization's first as a non-functionally-integrated Tinstructions).	ype II	Il supporting organization (s	ee						
mondono).									

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exempt purpose	es					
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		n/			
4	Amounts paid to acquire exempt-use assets	<u> </u>		UV			
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organizat	tion is responsive					
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount	1					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
a							
b							
<u>c</u>							
	From 2013						
	From 2014						
	Total of lines 3a through e						
	Applied to underdistributions of prior years						
	Applied to 2015 distributable amount						
<u>i</u>	Carryover from 2010 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section						
	D, line 7:						
	Applied to underdistributions of prior years						
	Applied to 2015 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
7	instructions). Excess distributions carryover to 2016. Add lines 3j						
'	and 4c.						
8	Breakdown of line 7:						
a	DISCRECATION OF MILE 1.						
b							
	Excess from 2013						
	Excess from 2014						
	Excess from 2015						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Fo	orm 990 or 990	-EZ) 2015	Phoebe	Putney	Memorial	L Hospita	al,	58-1928247	Page 8
Part VI	Suppleme	ntal Info	rmation. Pr	ovide the ex	cplanations re	quired by Par	rt II, line 10;	Part II, line 17a o	r 17b; Part
								o, and 11c; Part IV	
								IV, Section E, lines	
								and 8; and Part V,	Section E,
	lines 2, 5,	and 6. Als	so complete		r any addition		n. (See instr	uctions.)	
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Complete if the organization is described below. u Attach to Form 990 or Form 990-EZ.

u Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

iunj	(see separate mistractions), then				
	ection 501(c)(4), (5), or (6) organizations: Complete Part III.				
Name	of organization Phoebe Putney Memori	.al Hospital,			ification number
	Inc.			58-19282	
Par	t I-A Complete if the organization is exem	pt under section 501(c)	or is a section	on 527 organization	on.
1	Provide a description of the organization's direct and indirect	ct political campaign activities in	n Part IV.		
2	Political expenditures			u \$	
3	Volunteer hours				
Par	t I-B Complete if the organization is exem	pt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organization	ation under section 4955		u \$	
2	Enter the amount of any excise tax incurred by organization	managers under section 4955			
3	If the organization incurred a section 4955 tax, did it file Form				Yes No
	Was a correction made?				
	If "Yes," describe in Part IV.				🗀 🗀
Par	t I-C Complete if the organization is exem	pt under section 501(c), except sect	ion 501(c)(3).	
1	Enter the amount directly expended by the filing organization	n for section 527 exempt functi	ion		
	activities			u \$	
2	Enter the amount of the filing organization's funds contribute				
	527 exempt function activities	<u> </u>		u \$	
3	Total exempt function expenditures. Add lines 1 and 2. Ente	er here and on Form 1120-POL	•		
	line 17b		•	u \$	<u></u> <u></u>
4	Did the filing organization file Form 1120-POL for this year	?			☐ Yes ☐ No
5	Enter the names, addresses and employer identification nur				
-	organization made payments. For each organization listed, o	` '	ŭ	· ·	
	the amount of political contributions received that were pron				
	as a separate segregated fund or a political action committee			•	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Ivalle	(b) Address	(6) EIN	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization. If none, enter -0
(1)					,
(1)					
(2)					
(2)					
(2)					
(3)					
(4)					
(4)					
(E)					
(5)					
(0)					
(6)					

0020	oorrivin							
Sch	hedule C (Form 990 or 990-EZ) 2015 Phoek	e Putney N	Memorial Ho	spital,	58-1928247	Page 2		
P	art II-A Complete if the organi	zation is exemp	t under section (501(c)(3) and filed	l Form 5768 (elec	tion under		
	section 501(h)).							
Α	Check \mathbf{u} if the filing organization	-	•			o member's		
_	name, address, EIN,			, , ,	,			
В	Check u if the filing organization			itrol" provisions ap	ply.			
	(The term "expenditures"		oaid or incurred.)		(a) Filing ganization's totals	(b) Affiliated group totals		
	1a Total lobbying expenditures to influence pu							
	\boldsymbol{b} Total lobbying expenditures to influence a	legislative body (dire	ct lobbying)					
	${f c}$ Total lobbying expenditures (add lines 1a a	and 1b)						
	$\textbf{d} \ \ \text{Other exempt purpose expenditures} \ \dots .$							
	e Total exempt purpose expenditures (add lin	nes 1c and 1d)						
	f Lobbying nontaxable amount. Enter the an	nount from the followi	ng table in both					
	columns.	_						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nor	ntaxable amount is:					
	Not over \$500,000	20% of the amoun	20% of the amount on line 1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 159						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 109	% of the excess over \$1,0	000,000.				
	Over \$1,500,000 but not over \$17,000,000	00,000.						
	Over \$17,000,000	\$1,000,000.						
	g Grassroots nontaxable amount (enter 25%	of line 1f)						
	h Subtract line 1g from line 1a. If zero or less							
	i Subtract line 1f from line 1c. If zero or less							
	j If there is an amount other than zero on ei					П., П.,		
	reporting section 4911 tax for this year?					Yes No		
		4-Year Averag	ing Period Under s	section 501(h)				
	(Some organizations that mad	-	=	=	of the five columns	s below.		
	\$	See the separate i	instructions for line	es 2a through 2f.)				
	L	obbying Expendit	ures During 4-Year	Averaging Period				
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total		
2	2a Lobbying nontaxable amount							
	b Lobbying ceiling amount (150% of line 2a, column(e))							
	c Total lobbying expenditures							
	d Grassroots nontaxable amount							
	e Grassroots ceiling amount (150% of line 2d, column (e))							
			1	1	1	I		

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

Pai	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	า 5768	} 		
or o	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)		
	ription of the lobbying activity.	Yes	No		Amou	ınt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local			10			
•	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Voluntoore?		X				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X				
	Media advertisements?		Х				
	Mailings to members, legislators, or the public?		Х				
	Publications, or published or broadcast statements?		Х				
	Grants to other organizations for lobbying purposes?		Х				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i	Other activities?	X				9,	583
	Total. Add lines 1c through 1i					9,	583
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X				
	If "Yes," enter the amount of any tax incurred under section 4912						
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	or se	ection			
	501(c)(6).						
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	<u> </u>	+
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		+-
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)					2 io	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes."	u) Ac) Par	· III-A,	iiie .	<i>ა</i> , is	
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of						
	political expenses for which the section 527(f) tax was paid).						
а	Current year		2a				
b	Carryover from last year		2b				
	Total		2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying						
	and political expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures (see instructions)		5				
Par	t IV Supplemental Information						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-	A, line	s 1 and	t			
2 (se	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.						
~							
S	chedule C, Part II-B, Line 1						
ъ.	TT D Time 1:						
. Ра	art II-B, Line 1i						
Tì	ne organization pays membership dues to a national health	ıcar	e				
~-	econication a postion of these dues is allegated to lab	~	.~ -	.a+ -! -	-4 <u>-</u> - 4		
.01	ganization. A portion of those dues is allocated to lob	y <u>ı</u> r	iā. 'a	CLLY	/±C1	es.	
iı	n which the national healthcare organization participate.						

Schedule C (Form	n 990 or 990-EZ) 2015	Phoebe	Putney M	emorial	Hospital,	58-1928247	Page 4
Part IV	Supplemental	Information	(continued)				
						n Copy	
	PIIN		Inc		CTION		
							V
							/

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990. u Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

	of the organization	550) and its instructions is at www.iis.	Employer identification number
_	noebe Putney Memorial Hospital,		58-1928247
	nt I Organizations Maintaining Donor Advised Fu	unds or Other Similar Funds or	
	Complete if the organization answered "Yes" on		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that		
	funds are the organization's property, subject to the organization's exc	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or dor	nor advisor, or for any other purpose	
_			Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on	Form 990 Part IV line 7	
_	·	<u> </u>	
1	Purpose(s) of conservation easements held by the organization (check Preservation of land for public use (e.g., recreation or education)		artest land area
	Protection of natural habitat	Preservation of a historically important Preservation of a certified historical	
	Preservation of open space	Freservation of a certified historic	Structure
2	Complete lines 2a through 2d if the organization held a qualified consi	ervation contribution in the form of a conser	vation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а	-		
b	Total acreage restricted by conservation easements		• -
С	Number of conservation easements on a certified historic structure inc	cluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/		
	historic structure listed in the National Posistor	·	2d
3	Number of conservation easements modified, transferred, released, ex		on during the
	tax year u		
4	Number of states where property subject to conservation easement is	located u	
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds? $_{\mbox{\scriptsize .}}$		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservation ea	sements during the year
	u		
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	plations, and enforcing conservation easeme	ents during the year
	u \$		
8	Does each conservation easement reported on line 2(d) above satisfy	1 (7(7(7(7	□ vaa □ Na
_			
9	In Part XIII, describe how the organization reports conservation easem balance sheet, and include, if applicable, the text of the footnote to the	•	
	organization's accounting for conservation easements.	e organizations illiandal statements that de-	scribes trie
Pa	rt III Organizations Maintaining Collections of Art	. Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), r	not to report in its revenue statement and ba	alance sheet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of
	public service, provide, in Part XIII, the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), t	to report in its revenue statement and baland	ce sheet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		u \$
	(ii) Assets in alcohol in Farms 000 Don't V		r
2	If the organization received or held works of art, historical treasures, o	3 · ·	ide the
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items:	
b	Assets included in Form 990, Part X		u \$

Sche	edule D (Form 990) 2015 Phoebe P	utney Memor	rial Ho	spita	1,	58-19	92824	7			Page	2
Pa	art III Organizations Maintainin	g Collections of	Art, Histo	orical Tr	easures,	or Other	Simila	r Asse	ts (co	<u>ontinue</u>	ed)	
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other records,	check any	of the follow	wing that are	a significa	ant use of	its				
а	Public exhibition	d \square	Loan or exc	hange prod	grams							
b	H	H	Other	ge p. e.								
С	Preservation for future generations											
4	Provide a description of the organization's of	collections and explain	how they fu	rther the or	rganization's	exempt pu	ırpose in	Part		V		
	XIII.									y		
5	During the year, did the organization solicit	or receive donations o	= of art, historic	al treasure	s, or other s	similar						
	assets to be sold to raise funds rather than	to be maintained as p	art of the org	ganization's	collection?				[Yes	□ N	o
Pa	Part IV Escrow and Custodial Arrangements.											
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form											
	990, Part X, line 21.											_
1a	Is the organization an agent, trustee, custoo	dian or other intermedia	ary for contri	butions or	other assets	not			_	_		
									L	Yes	N	0
b	If "Yes," explain the arrangement in Part XII	I and complete the foll	lowing table:				_					
							_		Ar	mount		
С								1c				
d	Additions during the year							1d				
е	Distributions during the year						-	1e				
f	Ending balance						L	1f			$\overline{}$	
	Did the organization include an amount on					-			L	Yes	⊢ N	0
	If "Yes," explain the arrangement in Part XII	I. Check here if the ex	planation has	s been pro	vided on Pa	rt XIII		<u></u>	<u> </u>	<u></u>		_
Pa	Endowment Funds.	n oneward "Vaa"		000 Day	ممال / الم	10						
	Complete if the organization		l				(n T		$\overline{}$			_
		(a) Current year	(b) Prior		(c) Two yea			e years back		(e) Four ye		_
	Beginning of year balance	9,596,093		11,348		48,542	О,	980,93	_		7,01	
D	Contributions	1,259,203	3	11,503	2,9	60,945		200,0	33	4_	18,48	2
С	Net investment earnings, gains, and	38,690	2	22,851		1,861		E 0	76		5,41	_
	losses	30,090	-3.	22,031		1,001		5,0	70		3, 4 1	2
a	Grants or scholarships Other expenditures for facilities and								+			-
е								537,4	22			
	programs Administrative expenses	64,393		3,907				337, 1	52			-
,	End of year balance	10,829,593		96,093	9 6	11,348	6	648,5	42	6 98	30,91	_ 5
2	Provide the estimated percentage of the cu					11,510	<u> </u>	010,5		0,50	70,71	_
	Board designated or quasi-endowment u		(iiiic 1g, coi	(a)) 11	cia as.							
	Permanent endowment u 18.69 %											
c		77.83 %										
	The percentages on lines 2a, 2b, and 2c sh											
3a	Are there endowment funds not in the poss		tion that are	held and a	dministered	for the						
	organization by:									Y	es No	_ >
	(i) unrelated organizations								[:	3a(i)	Х	_
	(ii) unlated augusticus								-	3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the related organi	zations listed as require	ed on Sched	dule R?						3b		
4	Describe in Part XIII the intended uses of the										•	
Pa	art VI Land, Buildings, and Eq	uipment.										
	Complete if the organization	n answered "Yes"	on Form	990, Par	t IV, line 1	11a. See	Form 9	990, Par	t X, li	ne 10		
	Description of property	(a) Cost or other b	oasis	(b) Cost or o	ther basis	(c) A	ccumulated		(d) Book va	lue	
		(investment)		(othe	,	de	preciation					
1a	Land				27,528					2,127		
	Buildings			343,08	38,506	177,	<u>,478,</u>	306	<u> 165</u>	,610	,200	<u>)</u>
С	Leasehold improvements											_
d	Equipment				99,594	274,	,366,	842		,932		
е	Other				33,908					783		
Tota	I. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (E	3), line 10c	.)			u	<u> 292</u>	2,454	1,388	3

Schedule D (Form 990) 2015 PITOEDE PULLIEY MEIII	oriai nospitai,	20-1920247 Page
Part VII Investments—Other Securities.		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of valuation:
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		Ω
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) u		
Part VIII Investments—Program Related.		
Complete if the organization answered "Ye	es" on Form 990 Part IV line	11c See Form 990 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation:
(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)		
(1) (2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) u		
Part IX Other Assets.		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.
(a) Descrip		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
<u>(9)</u>		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		u
Part X Other Liabilities.		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X,
line 25.	<u> </u>	
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	100 645 044	
(2) Accrued Pension Cost	129,645,844	
(3) Due to Related Party	52,135,865	
(4) Interest Rate Swaps	14,510,784	
(5) (6)		
10.1		

196,292,493

(7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u

rules require management to evaluate the likelihood that, upon examination

by the relevant taxing jurisdictions, those income tax positions would be

sustained. Based on that evaluation, the Corporation only	recogn	nizes the
maximum benefit of each income tax position that is more t	han 509	likely of
being sustained. To the extent that all or a portion of t	he ben	efits of an
income tax position are not recognized, a liability would	be reco	ognized for
the unrecognized benefits, along with any interest and pen	alties	that would
result from disallowance of the position. Should any such	penalt	cies and
interest be incurred, they would be recognized as operatin	g expe	nses.
Based on the results of management's evaluation, no liabil	ity is	recognized
in the accompanying balance sheet for unrecognized income	tax po	sitions.
Further, no interest or penalties have been accrued or characteristics.	rged to	expense
as of July 31, 2016 and 2015 or for the years then ended.	The	
Corporation's tax returns are subject to possible examinat:	ion by	the taxing
authorities. For federal income tax purposes, the tax ret	urns e	ssentially
remain open for possible examination for a period of three	years	after the
respective filing deadlines of those returns.		
Part XI, Line 2d - Revenue Amounts Included in Financials	- Othei	£
Gift Shop COGS	.\$	564,503
Rental Expenses	.\$	627,791
Part XII, Line 2d - Expense Amounts Included in Financials	- Othe	er
Gift Shop COGS	\$	564,503
Rental Expenses	\$	627,791

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Hospitals

u Complete if the organization answered "Yes" to Form 990, Part IV, question 20. u Attach to Form 990.

Open to Public

Employer identification number 58-1928247

OMB No. 1545-0047

u Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990.

Phoebe Putney Memorial Hospital,

Inc.

Inspection

Pa	art I Financial Assi	stance and Cer	tain Other Comm	unity Benefits at	Cost		\ /		
			11.50		71 1	7()()	V	Yes	No
1a	Did the organization have a fi	nancial assistance p	olicy during the tax yea	r? If "No," skip to guest	tion 6a		1a	Х	
	If "Yes," was it a written policy	2					1b	Х	
2	If the organization had multip			llowing best describes					
	the financial assistance policy	•		J	-11				
	X Applied uniformly to all h	•		nly to most hospital faci	ilities				
	Generally tailored to indiv	•	ш	to most nospital las					
3	Answer the following based of	•		hat applied to the large	est number of				
	the organization's patients du		arros onglomey orderia e	nat applied to the large	ot Hambor of				
a	Did the organization use Federal	•	es (FPG) as a factor in	n determining eligibility	for providing				
а	free care? If "Yes," indicate w	•	, ,				3a	X	
	100% Tes, indicate w				ioi nee care.		Ja		
h) If "Voo."				
D	Did the organization use FPG			-	ii ies,		26	X	
	indicate which of the following X 200% 250%						3b		
				☐ 400%	Other	%			
С	If the organization used factor								
	for determining eligibility for fr			-					
	an asset test or other thresho	ia, regardless of inco	ome, as a tactor in dete	ermining eligibility for fre	ee or				
	discounted care.								
4	Did the organization's financia tax year provide for free or di		• • • • • • • • • • • • • • • • • • • •	•	•		4	x	
5 0	• •			d under its financial cos		ho toy yoor?		X	
	Did the organization budget a If "Yes," did the organization's					-	<u>5a</u>	$\stackrel{\wedge}{\vdash}$	Х
	•		•	•			5b	\vdash	Δ
С	,	-	=	_			- -		
٥-	discounted care to a patient v						5c	77	
	Did the organization prepare						6a	X	
D	If "Yes," did the organization i						6b	X	
	Complete the following table	-	s provided in the Sched	fule H instructions. Do i	not submit				
	these worksheets with the Sc								
	Financial Assistance and Cer	(a) Number of	(b) Persons	(c) Total community	(d) Direct offsetting	(e) Net community		(f) Pero	
	Financial Assistance and leans-Tested Government	di Assistative di di civities or served benefit expense revenue		benefit expense		of total			
	Programs	programs (optional)	(optional)				- 1	expen	se
а	Financial Assistance at cost (from								
	Worksheet 1)						+		
b	′			20,282,223		20,282,2	23	3	3.85
	Medicaid (from Worksheet 3,		00.050		46 104 406				
	Medicaid (from Worksheet 3, column a)		20,979	20,282,223	46,194,496	20,282,2			8.85 L.33
С	Medicaid (from Worksheet 3, column a) Costs of other means-tested		20,979		46,194,496				
С	Medicaid (from Worksheet 3, column a)		20,979 27,179		46,194,496 30,075,625		27	1	
c d	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b)			53,173,623		6,979,1	27	1	L.33
c d	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government		27,179	53,173,623	30,075,625	6,979,1 4,457,8	27 47	1	0.85
c d	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs			53,173,623		6,979,1	27 47	1	L.33
	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits		27,179	53,173,623	30,075,625	6,979,1 4,457,8	27 47	1	0.85
c d	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement		27,179	53,173,623	30,075,625	6,979,1 4,457,8	27 47	1	0.85
	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits		27,179	53,173,623	30,075,625	6,979,1 4,457,8	27 47 97	0 6	0.85
	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education		27,179 48,158 21,898	53,173,623 34,533,472 107,989,318 2,055,660	30,075,625 76,270,121 361,493	6,979,1 4,457,8 31,719,1 1,694,1	27 47 97	0 6).85 5.03
e	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4)		27,179 48,158	53,173,623 34,533,472 107,989,318	30,075,625 76,270,121	6,979,1 4,457,8 31,719,1	27 47 97	0 6	0.85
e	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from		27,179 48,158 21,898 587	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353	30,075,625 76,270,121 361,493 17,100	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2	27 47 97 67	0 0	0.85 5.03 0.32
e f g	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6)		27,179 48,158 21,898	53,173,623 34,533,472 107,989,318 2,055,660	30,075,625 76,270,121 361,493	6,979,1 4,457,8 31,719,1 1,694,1	27 47 97 67	0 0 0	0.85 5.03 0.32 0.26
e f g h	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7)		27,179 48,158 21,898 587	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353	30,075,625 76,270,121 361,493 17,100	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2	27 47 97 67	0 0 0	0.85 5.03 0.32
e f g	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions		27,179 48,158 21,898 587	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353	30,075,625 76,270,121 361,493 17,100	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2	27 47 97 67	0 0 0	0.85 5.03 0.32 0.26
e f g h	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from		27,179 48,158 21,898 587	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353 25,582,254	30,075,625 76,270,121 361,493 17,100	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2	27 47 97 67 53 08	0 0 0 0 0	0.85 5.03 0.32 0.26
e f g h	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8)		27,179 48,158 21,898 587 31,790	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353 25,582,254 151,946	30,075,625 76,270,121 361,493 17,100 21,481,846	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2 4,100,4	27 47 97 67 53 08 0	1 0 6 0 0 0).85 5.03).26).78).00
e f g h	Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from		27,179 48,158 21,898 587	53,173,623 34,533,472 107,989,318 2,055,660 1,368,353 25,582,254	30,075,625 76,270,121 361,493 17,100	6,979,1 4,457,8 31,719,1 1,694,1 1,351,2 4,100,4	27 47 97 67 53 08 0	1 0 6 0 0 0 0 0).85 5.03).32).26).78

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	Trouble of the community of the contract										
	Duk	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense				
1	Physical improvements and housing					0	0.00				
2	Economic development					0	0.00				
3	Community support					0	0.00				
4	Environmental improvements					0	0.00				
5	Leadership development and training										
	for community members					0	0.00				
6	Coalition building					0	0.00				
7	Community health improvement advocacy					0	0.00				
8	Workforce development					0	0.00				
9	Other					0	0.00				
10	Total					0	0.00				
F	Part III Bad Debt, Medicare, & Collection Practices										

F	Part III Bad Debt, Medicare, & Collection Practices					
Se	ection A. Bad Debt Expense		Yes	No		
1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?						
2	! Enter the amount of the organization's bad debt expense. Explain in Part VI the					
	methodology used by the organization to estimate this amount 2 91,706,300					
3	Enter the estimated amount of the organization's bad debt expense attributable to					
	patients eligible under the organization's financial assistance policy. Explain in Part VI the					
	methodology used by the organization to estimate this amount and the rationale, if any,					
	for including this portion of bad debt as community benefit					
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt					
	expense or the page number on which this footnote is contained in the attached financial statements.					
	ection B. Medicare					
5	Enter total revenue received from Medicare (including DSH and IME) 5 183,179,638					
6	Enter Medicare allowable costs of care relating to payments on line 5 6 230,782,291					
7	Subtract line 6 from line 5. This is the surplus (or shortfall) 7 -47,602,653					
	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community					
	benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported					
	on line 6. Check the box that describes the method used:					
	Cost accounting system X Cost to charge ratio Other					
Sec	ection C. Collection Practices					
98	a Did the organization have a written debt collection policy during the tax year?	9a	X			
k	b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions					
on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI						

Part IV	Management Con	npanies and Joint Ventures (owned 10% or more by officers, directors, truste			
(6	a) Name of entity	(b) Description of primary		(d) Officers, directors,	
		activity of entity	profit % or stock	trustees, or key	profit % or stock
			ownership %	employees' profit %	ownership %
				or stock ownership %	
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Schedule II (101111 990) 2013 I I I OCDC I CEITCY FICHIOL I	.a.		10.	<u> </u>	. ca	т,			<u> </u>	720217	raye u
Part V Facility Information											
Section A. Hospital Facilities	Licensed hospital	General medical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other			
(list in order of size, from largest to smallest—see instructions)	nsed	eral ı	dren's	hing	al a	earch	24 hc	other			
How many hospital facilities did the organization operate during	hos	nedi	s ho	hos	cces	fac	ours				
the tax year? 1	oital	ca &	spital	pital	s ho	Į			-		_
Name, address, primary website address, and state license number		, sur			spital	П	\mathbf{I}			Copy	/
(and if a group return, the name and EIN of the subordinate hospital		surgical				u				OODY	Facility reporting
organization that operates the hospital facility)											group
										Other (describe)	
1 Phoebe Putney Memorial Hospital Inc											
P.O. Box 3770	ŀ										
Albany GA 31706-3770											
www.phoebehealth.com											
047-682	X	Х		X			Х		шшл	Hospice	
017 002	25	25		22			22		ппА,	nospice	
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Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group Phoebe Putney Memorial Hospital Inc

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):

			Yes	No
Com	munity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		Х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
-	community health needs assessment (CHNA)? If "No," skip to line 12	3	X	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	T			
b				
C	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community X How data was obtained			
d				
	The significant health needs of the community			
Ť	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
	and minority groups			
g	X The process for identifying and prioritizing community health needs and services to meet the			
	community health needs			
	The process for consulting with persons representing the community's interests			
i	X Information gaps that limit the hospital facility's ability to assess the community's health needs			
j	i Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20_16			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	X	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a		X
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b		Х
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): www.phoebehealth.com			
b	Other website (list url):			
С	X Made a paper copy available for public inspection without charge at the hospital facility			
d				
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
	identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 17			
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Х	
	If "Yes," (list url): www.phoebehealth.com			
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		Х
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
. <u>_</u> u	CHNA as required by section E04(r)/2)2	12a		Х
h	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form	.20		
C	·			
	4720 for all of its hospital facilities? \$			

Schedule H (Form 990) 2015 Phoebe Putney

Part V Facility Information (continued)

Nar	ne	of hospital facility or letter of facility reporting group Phoebe Putney Memorial Hospital Inc			
				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that:	\ /		
13	Е	explained eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	13	Χ	
	It	"Yes," indicate the eligibility criteria explained in the FAP:			
	a 🛭	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 125 %			
		and FPG family income limit for eligibility for discounted care of 200 %			
	b [2				
	c [2				
	d [2				
	e [2				
		Underinsurance status			
	g 2	-			
	h [Other (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	X	
15		explained the method for applying for financial assistance?	15	X	
		"Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying			
		nstructions) explained the method for applying for financial assistance (check all that apply):			
	a [∑				
	. 17	application			
	b [∑				
	L	of his or her application			
	c [2				
	. IS	about the FAP and FAP application process			
	d <u>[</u> 2				
		sources of assistance with FAP applications			
	e _	Other (describe in Section C)	46	X	
16		ncluded measures to publicize the policy within the community served by the hospital facility?	16	Λ	
	Ŀ	: "Yes," indicate how the hospital facility publicized the policy (check all that apply): The FAP was widely available on a website (list url): www.phoebehealth.com			
	a 2 b ∑				
	c 2	A plain language summary of the FAP was widely available on a website (list url): www.phoebehealth.com			
	d 2				
	~ <u>∟</u>	by mail)			
	e [3				
	_ ـ	hospital facility and by mail)			
	fΣ				
	_	locations in the hospital facility and by mail)			
	g [3	Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h 🛚	Notified members of the community who are most likely to require financial assistance about availability			
	_	of the FAP			
	ւ∫	Other (describe in Section C)			
Bill	ing	and Collections			
17	. [Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written			
	fi	nancial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
		nay take upon non-payment?	17	X	
18	(Check all of the following actions against an individual that were permitted under the hospital facility's			
	p	olicies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	f	acility's FAP:			
	a	Reporting to credit agency(ies)			
	b	Selling an individual's debt to another party			
	c -	Actions that require a legal or judicial process			
	d	Other similar actions (describe in Section C)			
	e 2	【 None of these actions or other similar actions were permitted			

Nam	e of	hospital facility or letter of facility reporting group Phoebe Putney Memorial Hospital Inc			
				Yes	No
19 a b c d 20 a b c	before If "\	the hospital facility or other authorized party perform any of the following actions during the tax year ore making reasonable efforts to determine the individual's eligibility under the facility's FAP? (res," check all actions in which the hospital facility or a third party engaged: Reporting to credit agency(ies) Selling an individual's debt to another party Actions that require a legal or judicial process Other similar actions (describe in Section C) cate which efforts the hospital facility or other authorized party made before initializing any of the actions listed (whether or checked) in line 19 (check all that apply): Notified individuals of the financial assistance policy on admission Notified individuals of the financial assistance policy prior to discharge Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's	19		X
d	Δ	financial assistance policy			
e f	X	Other (describe in Section C) None of these efforts were made			
	y Re	elating to Emergency Medical Care			
21		the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that	required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	indi	viduals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
	If "N	No," indicate why:			
а		The hospital facility did not provide care for any emergency medical conditions			
b		The hospital facility's policy was not in writing			
С		The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
	_	in Section C)			
d		Other (describe in Section C)			
Char	ges	to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indi	cate how the hospital facility determined, during the tax year, the maximum amounts that can be charged			
	to F	FAP-eligible individuals for emergency or other medically necessary care.			
а	Ш	The hospital facility used its lowest negotiated commercial insurance rate when calculating the			
	_	maximum amounts that can be charged			
b	Ш	The hospital facility used the average of its three lowest negotiated commercial insurance rates when			
	$\overline{}$	calculating the maximum amounts that can be charged			
С	Ш	The hospital facility used the Medicare rates when calculating the maximum amounts that can be			
	[7 2]	charged			
	_	Other (describe in Section C)			
23		ing the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility			
	•	vided emergency or other medically necessary services more than the amounts generally billed to			v
		viduals who had insurance covering such care?	23		_X_
		/es," explain in Section C.			
24		ing the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross			v
		rge for any service provided to that individual? (es." explain in Section C.	24		<u>X</u>

Schedule H (Form 990) 2015

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Members of the internal assessment team performed twenty (20) key leader interviews of approximately 30 to 45 minutes in length. The purpose of the key leader interviews was to gather information, gain knowledge and receive input regarding health issues facing the organization's service area. The interview selection process was careful to include representation that reflects the make-up of patients receiving services in the organization's service area (religious, business, political, public health, the elderly, physicians, and after school programs).

Two community input sessions were also held to review data and provide

feedback on the community's view of priorities. The sessions included

participates from an array of organizations such as the YMCA, religious and

educational institutions, media, and healthcare non-profits to name a few.

Facility 1, Phoebe Putney Memorial Hospital Inc - Part V, Line 11

Using the Catholic Health Association's Selection filter as a means to

prioritize competing significant needs, below is a list of needs that were

not included as priorities but remain a concern to the community.

- 1) Child and Adult Obesity:
- The organization's resources are not vast enough to address this need.

 The county health department, school system, and other non-profit groups are addressing this need.
- 2) Train Unskilled Labor:
- Not within the organization's strategic scope and other community resources are addressing this need.
- 3) Access to Care Transportation:

Schedule H (Form 990) 2015

Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

This need is too complex to be addressed by the organization. Vulnerable populations have access to the Medicaid van option.

4) Adults without Insurance:

The organization currently contracts with Change Health to determine Medicaid eligibility for uninsured patients.

5) Information Sharing and EMR Network:

This need would be very complex and would divert financial resources from other priorities.

6) Lung Cancer:

The organization already offers free lung screenings to 300 non-insured patients each year.

A complete copy of the community health needs assessment, community priorities, and implementation plan can be found at

http://www.phoebehealth.com/locations/phoebe-putney-memorial-

hospital/chna-phoebe-putney

Facility 1, Phoebe Putney Memorial Hospital Inc - Part V, Line 13b Household incomes over 200% of FPG where the patient has a catastrophic illness is eligible for Castastrophic Status which provides for discounted charges for care.

Facility 1, Phoebe Putney Memorial Hospital Inc - Part V, Line 20e Payment plans were made available for those not eligible for assistance.

Facility 1, Phoebe Putney Memorial Hospital Inc - Part V, Line 22d

Phoebe Putney Memorial Hospital, 58-1928247 Schedule H (Form 990) 2015 Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. The minimum percentage discount applied to FAP eligible individuals shall be calculated on an annual basis. Amounts Generally Billed is determined by dividing the sum of claims paid the previous fiscal year by Medicare feefor-service and all private health insurance, including payments received from beneficiaries and insured patients, by the sum of the associated gross charges for those claims.

Part V Facility Information (continued)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How	many non-hospital health care facilit	ies did the	e organization operate	e during the tax year? 2
	Dubli		Inc	noction ('ony
	me and address		1110	Type of Facility (describe)
1	Phoebe Home Care			
	417 Third Avenue			
	Albany	GA	31701-1943	Home Health Agency
2	Albany Community Hos		31701 1713	1101110 11001101
	320 Foundation Lane	ртсс		
	320 Foundation Lane			
	Albany	GA	31707-5862	Hospice

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part I, Line 7, Column (f) - Exclusions from Percent of Total Expense	
In deriving the denominator to be used for column (F), the following	
adjustments were made to the total expenses reported on Form 990, Part IX,	<u>, </u>
Line 25:	
Form 990, Part IX, Line 25 \$525,103,498	
Add: Expenses reported in Part VIII 1,192,294	
Denominator for Column (F) \$526,295,792	
Part I, Line 7 - Costing Methodology Explanation	
The cost of Medicaid and Charity Care was calculated using the cost-to-	
charge ratio as calculated using Worksheet 2 from the IRS Form 990	
instructions.	
The cost of other benefits was the direct cost of the services.	
The cost of other benefits was the direct cost of the services.	
Down III Line 2 Ded Debt Ermange Methodelegy	
Part III, Line 2 - Bad Debt Expense Methodology	
The amount on Part III, line 2 represents the amount of charges considered	
uncollectible after reasonable attempts to collect, and written off to bad	<u>1</u>
debt expense.	

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part III, Line 4 - Bad Debt Expense Footnote to Financial Statements
See page 10 on the accompanying audited financial statements for the
Allowance for Doubtful Accounts footnote disclosure.
Part III, Line 8 - Medicare Explanation
The Medicare shortfall was calculated using the cost-to-charge ratio from
Worksheet 2 of the IRS Form 990 instructions.
Part III, Line 9b - Collection Practices Explanation
The organization provides care to patients who meet
certain criteria under its financial assistance policy
without charge or at amounts less than its established
rates. The organization writes off patient accounts
receivable balances for patients qualifying for charity
care or financial assistance and does not make further
collection efforts.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part VI, Line 2 - Needs Assessment Needs assessments have traditionally led to the creation of community-based delivery systems that expand access to health care, meet the needs of the people and build healthy communities in the broadest sense by impacting major determinants, such as economic development, employment, children's safety, education and adequate housing. The organization conducts regular needs assessment through formal and informal surveys and processes, including collaborations with public and community agencies. Through strategic planning and community interviews, the organization develops programs and services that consider the economic imperatives of the region, the effect of legislation and the involvement of other community-based organizations and partners. The organization regularly conducts focus groups in the community to understand issues affecting its patients, and has created programs in response to health disparities prevalent in the area. The organization, which funds nurses in 21 schools in Dougherty County, also collects health needs information from nurses, who provide direct care to students and staff and who collaborate with other agencies

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
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to develop health awareness and disease prevention programs.

The organization also conducts regular physician workforce studies through its strategic planning arm to determine unmet physician needs and barriers to accessing care.

The organization measures the success of its commitment by how well it keeps people healthy and how well it impacts the social/cultural bonds that will secure the communities of the future.

The organization completed the latest Community Health Needs Assessment in 2016 and Implementation Strategy Plan in 2017. A complete copy of the community health needs assessment, community priorities, and implementation plan can be found at http://www.phoebehealth.com/locations/phoebe-putney-memorial-hospital/chna-phoebe-putney

Part VI, Line 3 - Patient Education of Eligibility for Assistance

The board has clearly written financial assistance policy that is available

on the organization's web site and through the Business Office. Signs are

prominently posted on the availability of free and charity care. Patient

education on the organization's financial assistance program is conducted

Schedule H (Form 990) 2015

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

during pre-registration, through floor visits by business office
representatives for patients that stress concern in meeting the financial
obligations for their services, through the customer service department,
and the Financial Assistance Department. Brochures are prominently
displayed at each registration booth. The Business Office continuously
provides updated material to physician offices for issuance to their
patients that highlight the financial assistance program and policies. The
patient statements highlight the organization's financial assistance
program and encourage patients to call for financial assistance.

Part VI, Line 4 - Community Information

The organization's primary service area includes Dougherty, Lee, Mitchell,

Terrell and Worth counties. The five county area expects very little growth

from 2010-2020. The Georgia Office of Planning and Budget expects a very

modest growth rate of 7.2% with a projected population of 190,329 with

gains in Dougherty and Lee County. However, the rate of growth shows a net

loss between the ages of 15-64 and the greatest gains from age 65 and

older, which impacts the tax base as wage-earners and their skill set

Provide the following information.

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relocate to find better opportunity. Current 2014 Estimated Population for the region is 174,441 making the 2020 population projection very optimistic. Current population is 52.6% African-American, 44.7% White and 2.7% all others. The average census tract per capita income is \$19,073 or 78% of the national average.

Part VI, Line 5 - Promotion of Community Health

The organization and all its volunteer boards are composed of community

members with diverse professional and community service backgrounds, as

well as physician members. In all facilities, emergency centers are

operated 24/7 and open to all persons, regardless of ability to pay. The

boards maintain open medical staff policies with privileges available to

all qualifying physicians. The board has clearly written indigent and

charity care policies that are available on the organization web site and

through the Business Office. Signs are prominently posted on the

availability of free and charity care. The organization also utilizes

surplus funds to improve the quality of patient care, expand facilities,

and advance medical training, education and research.

Schedule H (Form 990) 2015

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Part VI, Line 6 - Affiliated Health Care System Phoebe Putney Health System, Inc. (PPHS) is the not-for-profit parent company of Phoebe Putney Memorial Hospital, Inc., a not-for-profit entity, Phoebe Putney Health Ventures, Inc., a for-profit corporation, Phoebe Physician Group, Inc., a not-for-profit corporation, Phoebe Worth Medical Center, Inc., a not-for-profit entity, Phoebe Sumter Medical Center, Inc., a not-for-profit entity, and Phoebe Foundation, Inc., a not-for-profit entity. Phoebe Putney Memorial Hospital, Inc. (PPMH), located in Albany, Georgia, is an acute care hospital, which operates satellite clinics in the surrounding counties. It provides inpatient, outpatient and emergency care services for residents of Southwest Georgia. Admitting physicians are primarily practitioners in the local area. Phoebe Putney Health Ventures, Inc. engages in healthcare and related activities in furtherance of the exempt purposes of PPHS and PPMH. Phoebe Worth Medical Center, Inc. (PWMC), located in Sylvester, Georgia, is a 25 bed rural critical access hospital. It provides inpatient, outpatient, Schedule H (Form 990) 2015

Schedule H (Form 990) 2015

Part VI Supplemental Information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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and emergency care services for residents of Worth County, Georgia.					
Phoebe Sumter Medical Center, Inc. (PSMC), located in Americus, Georgia, is					
an acute care hospital. It provides inpatient, outpatient and emergency					
care services for residents of Sumter County, Georgia.					
Phoebe Physician Group, Inc. was established to organize and operate					
medical practices exclusively for the benefit of PPMH, PWMC, and PSMC.					
Phoebe Foundation, Inc. was established to raise funds of any kind or					
character to be used exclusively for charitable, medical, educational and					
scientific purposes at or in connection with PPMH or the Hospital Authority					
of Albany-Dougherty County, Georgia. The Foundation also may raise funds					
for any organization for which PPHS is the sole member.					
Part VI, Line 7 - State Filing of Community Benefit Report					
Georgia					
Additional Information					
Phoebe Putney Memorial Hospital, Inc. (PPMH) is a not-for-profit					
health care organization that exists to serve the community. PPMH opened					

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in 1911 to serve the community by caring for the sick regardless of ability to pay. As a tax-exempt hospital, PPMH has no stockholders or owners. All revenue after expenses is reinvested in the mission to care for the citizens of the community - into clinical care, health programs, state-ofthe-art technology and facilities, research, and teaching and training of medical professionals now and for the future. PPMH operates as a charitable organization consistent with the requirements of Internal Revenue Code Section 501(c)(3) and the "community benefit standard" of IRS Revenue Ruling 69-545. PPMH takes seriously its responsibility as the community's safety net hospital and has a strong record of meeting and exceeding the charitable care and the organizational and operational standards required for federal tax-exempt status. demonstrates a continued and expanding commitment to meeting its mission and serving the citizens by providing community benefits. A community benefit is a planned, managed, organized, and measured approach to meeting identified community health needs, requiring a partnership between the healthcare organization and the community to benefit residents through programs and services that improve health status and quality of life.

Schedule H (Form 990) 2015

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PPMH improves the health and well-being of Southwest Georgia through clinical services, education, research and partnerships that build health capacity in the community. PPMH provides community benefits for every citizen in its service area as well as for the medically underserved. PPMH conducts community needs assessments and pays close attention to the needs of low income and other vulnerable persons and the community at large. PPMH often works with community groups to identify needs, strengthen existing community programs and plan newly needed services. It provides a wide-ranging array of community benefit services designed to improve community health and the health of individuals and to increase access to health care, in addition to providing free and discounted services to people who are uninsured and underinsured. PPMH's excellence in community benefit programs was recognized by the prestigious Foster McGaw Prize awarded to the Corporation in 2003 for its broad-based outreach in building collaboratives that make measurable improvements in health status, expand access to care and build community capacity, so that patients receive care closest to their own neighborhoods. Drawing on a dynamic and flexible structure, the community benefit programs are designed

Schedule H (Form 990) 2015

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to respond to assessed needs and are focused on upstream prevention. As Southwest Georgia's leading provider of cost-effective, patient-centered health care, PPMH is also the region's largest employer with more than 3,600 members of PPMH Family caring for patients. PPMH participates in the Medicare and Medicaid programs and is one of the leading providers of Medicaid services in Georgia. The following table summarizes the amounts of charges foregone (i.e., contractual adjustments) and estimates the losses incurred by PPMH due to inadequate payments by these programs and for indigent/charity. This table does not include discounts offered by the Corporation under managed care and other agreements: Estimated Charges Foregone Unreimbursed Cost Medicare \$486,000,000 \$176,000,000 Medicaid 182,000,000 66,000,000 Indigent/Charity 59,000,000 21,000,000

The following is a summary of the community benefit activities and health

\$727,000,000

Schedule H (Form 990) 2015

\$263,000,000

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
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improvement services offered by PPMH and illustrates the activities and
donations during fiscal year 2016.
I. Community Health Improvement Services
A. Community Health Education
PPMH provided health education services that reached 4,251 individuals in
2016 at a cost of \$354,240. These services included the following free
_classes and seminars:
- Nutrition and Diabetes Awareness Classes
- CPR training for 500 health care workers
_ Comprehensive Health Fairs
- Camp Good Grief
- Teen Maze
- Various School Based Health Fairs
- Go Noodle Activity Programsn
Men's Health Conferences:
The Men's Conference provided blood pressure, glucose, and cholesterol and
BMI screenings for each participant and was made possible by a broad
coalition of providers such as the Faith-based Initiative, Heart and Cancer

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Society, Cancer Coalition of South Georgia, and Public Health among others with 350 men in attendance. Women's Health Conferences: The Women's Conferences attracted approximately 370 participants and focused on breast health and a full range of health screenings. Network of Trust This is a nationally recognized program aimed at teen mothers to prevent repeat pregnancies, provide parenting skills, and complete high school. This program also includes a teen father program along with other teenaged children programs. Network of Trust enrolled 75 teen parents during the 2015/2016 school year at a cost of \$301,768. Project results demonstrate teens that graduated from the two-semester program are less likely to have a second pregnancy prior to age 21. B. Community Based Clinical Services Flu Shots and Health Screenings: PPMH provides free flu shots to volunteers. In 2016, PPMH administered 230 flu shots at an unreimbursed cost of \$6,013. PPMH also provides free health screenings to individuals in Southwest Georgia. In 2016, PPMH Schedule H (Form 990) 2015

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School Nurse Program:

PPMH provides nurses in sixteen elementary schools, six middle schools, and four high schools in Dougherty County with a goal of creating access to care for students, assessing the health care status of each population represented and effectively establishing referrals for all health care needs. Nurses also conducted various school-based health fairs throughout the school year. During the 2015/2016 school year, the school nurse program covered 17,000 student visits. These programs operated at a cost of \$331,749 in 2016.

administered 417 health screenings at an unreimbursed cost of \$171,634.

C. Health Care Support Services

Government Sponsored Eligibility Applications to the Poor and Needy:

PPMH contracts with Change Healthcare (formerly Chamberlain Edmonds) to

process eligibility applications on behalf of the poor and needy that may

be eligible for Medicaid. In some cases, it can take up to two years to be

deemed eligible. In 2016, PPMH paid \$668,197 to Change Healthcare to

process Medicaid applications.

- Indigent Financial Assistance

Provide the following information.

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Patients whose household income is at or below 125% of the Federal Poverty
Guidelines are classified as indigent and are eligible for free care as
provided in the Financial Assistance Policy.

- Charity Financial Assistance
Patients whose household income is between 126% - 200% of the Federal
Poverty Guidelines qualify for discounted charges for care based on a
sliding schedule in the Financial Assistance Policy.

- Catastrophic Financial Assistance
Patients whose income exceeds 200% of the Federal Poverty Guidelines, and
whose balance owed exceeds 25% of their annual income, resulting in
excessive hardship, qualify for discounted charges on a sliding scale basis
ranging from 89% to 60% based on income and number of dependents. Terms
and conditions are detailed in the Financial Assistance Policy.

II. Health Professions Education

PPMH recognizes that to continuously improve PPMH's long-term value to our community and our customers, to encourage life-long learning among employees and to achieve a world-class employer status, it is in PPMH's best interest to provide opportunities that will assist eligible employees

Schedule H (Form 990) 2015

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in pursuing formal, healthcare related educational opportunities. PPMH also provides non-employees financial support in pursuing healthcare related degrees. In fiscal year 2016, PPMH provided \$491,249 in clinical supervision and training of nursing students, and an additional \$860,004 in clinical supervision and training to pharmacy, pharmacy techs and other allied health professionals. In all, approximately 587 students received clinical instruction from one of our facilities.

III. Subsidized Health Services

A. Other Subsidized Services

Inmate Care:

PPMH provides care to persons in jail for Dougherty County. In 2016 PPMH provided \$356,475 of unreimbursed medical and drug treatment to 187 inmates.

Indigent Drug Pharmacy:

Indigent Drug Pharmacy provides medication upon discharge to patients that

Indigent Drug Pharmacy provides medication upon discharge to patients that are either indigent or uninsured. In 2016, the pharmacy filled 6,695 prescriptions at a cost of \$214,815.

IV. Financial and In-Kind Support

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b
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In 2016, PPMH provided \$151,946 in cash donations and in-kind sup	pport to
non-profit organizations in Southwest Georgia. Listed are some h	ighlights:
- Horizons Community Solutions received \$76,000 for staff support	and
various projects centered on prevention, screening and early dete	ection.
- Albany Marathon received a \$20,000 donation to raise funds for	hospice
services.	
- United Way received a \$20,305 donation for their community-base	ed efforts.
- In-kind support of Foregone Rent to non-profit organizations at	an
estimated cost of \$33,141.	
VI. Community Benefit Operations	
PPMH incurred \$162,334 to support staff and community health need	ls
assessment costs that included \$32,000 renewal of Healthy Communi	ities
Institute's dashboard feature on our website:	
http://www.phoebehealth.com/health-matters/buiding-healthy-communi	ltes
Summary	2016
Community Health Improvement Services:	
Community Health Education \$	354,240
Community Based Clinical Services	509,396

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Healthcare Support Services	668,197
Total community health improvement services	1,531,833
Health Professions Education:	
Nurses/nursing students	491,249
Other health professional education	860,004
Total health professions education	1,351,253
Subsidized Health Services:	
Other subsidized health services	571,290
Total subsidized health services	571,290
Financial and In-Kind Support:	
Cash donations	118,805
In-kinddonations	33,141
Total financial and in-kind support	151,946
Community Benefit Operations:	
Dedicated staff and other resources	162,334
Total community benefit operations	162,334
Other:	
Traditional charity care - estimated unreimbursed	

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21,000,000
176,000,000
66,000,000
263,000,000
\$ 266,768,656
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his report has been

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Phoebe

Putney

Memorial Hospital,

u Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Inc.						5	8-1928247	
Part I General Information on Grants and	d Assistance							
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assista Describe in Part IV the organization's procedures for mo 	nce?		-	ligibility for the grants	or assistance, and		X Yes No	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.								
			1	•			(h) D	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) Hospital Authority of Albany								
P.O. Box 3770							General Support	
Albany GA 31706-3770	58-6001516	GOV	64,967					
(2) Horizons Community Solutions								
810 13th Ave. Suite 105							General Support	
Albany GA 31701-2512	82-0567901	501c3	38,500					
(3) Albany Marathon, Inc.								
112 N. Front Street							General Support	
Albany GA 31701-2512	26-1750573	501c3	20,000					
(4) United Parents, Inc.								
P.O. Box 71149							General Support	
Albany GA 31/08-1149	58-6043206	501c3		65,680	Hr Rate	Athl Train	er Sv	
(5) United Way of Southwest Georgia								
112 N. Westover Blvd.							General Support	
Albany GA 31707-2951	58-0655156	501c3	20,305					
(6) Phoebe Foundation								
P.O. Box 3770							General Support	
Albany GA 31/06-3//0	58-1847104	501c3	32,676					
(7)								
(8)								
(9)								
2 Enter total number of section 501(c)(3) and government	organizations listed	in the line	1 table				u 6	
3 Enter total number of other organizations listed in the line	e 1 table						u 0	

	\mathbf{i}								
· · · · · · · · · · · · · · · · · · ·	Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance				
1 Educational Loans	51 1506	179,938		Py					
2	_								
3									
_4									
_ 5									
_6									
7									
Part IV Supplemental Information. Pro	vide the information re	equired in Part I, line	2, Part III, column (b)), and any other additional	information.				
Part I, Line 2 - Procedures	for Monitori	ng the Use of	Grant Funds						
Contributions are made only	to tax exemp	t entities.	Board approva	ıl is					
required for major contributions and a follow-up with the tax exempt entity									
is required for monitoring	the use of th	e funds.							
•									
Tuition Policy:									
Employee must be employed a	s a regular f	ull time empl	oyee (64+ hou	ırs per					
pay period) for at least on	e year, 12 mo	nths. They mu	ıst score a "N	Meets					
Expectations" or greater on their last evaluation. The employee must									
maintain a semester or quarter GPA of 2.5 for undergraduate studies and 3.0									

Schedule I (Form 990) (2015) Phoebe Putne	y Memorial Ho	spital, 5	8-1928247		Page 2
Part III Grants and Other Assistance to Part III can be duplicated if addit	o Domestic Individua	als. Complete if the		d "Yes" on Form 990, Part	IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 PUDIC	mspe	ectioi	1 60	Py	
2					
3					
4					
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6					
7					
Part IV Supplemental Information. Pro	vide the information re	equired in Part I, line	2, Part III, column (b)), and any other additional	information.
for graduate studies to rec	eive Tuition	Assistance. E	mployee must	submit a	
copy of grade to the benefi	ts department	and manager	after the cor	mpletion	
of each course. An employee	receiving tu	ition assista	nce is requir	red to	
work for Phoebe one year, i	ull-time upon	degree compl	etion or cess	sation	
from the degree program.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ulnformation about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Phoebe Putney Memorial Hospital, Inc.

Employer identification number 58-1928247

	Di Inc. Inc. Inc.	action	58-1928247	1/		
Pa	art I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provided any of the follow	ing to or for a person listed on Forn	n			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant	nformation regarding these items.				
	First-class or charter travel Housin	g allowance or residence for persor	nal use			
	Travel for companions Payme	nts for business use of personal res	sidence			
	Tax indemnification and gross-up payments Health	or social club dues or initiation fees				
	Discretionary spending account Person	al services (e.g., maid, chauffeur, c	hef)			
b	If any of the boxes on line 1a are checked, did the organization follow a wi					
	or reimbursement or provision of all of the expenses described above? If "I					
	explain			1b		
2	Did the organization require substantiation prior to reimbursing or allowing	·				
	directors, trustees, and officers, including the CEO/Executive Director, rega	=				
	1a?			2		
•	The Proof of the Market of the	at the second second second the				
3	Indicate which, if any, of the following the filing organization used to estable	•				
	organization's CEO/Executive Director. Check all that apply. Do not check					
	related organization to establish compensation of the CEO/Executive Direct					
		employment contract ensation survey or study				
		ral by the board or compensation co	nmmittee			
	Tomi 990 of other organizations Approx	al by the board of compensation co	mmuee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line	2 1a with respect to the filing				
•	organization or a related organization:	, ra, war respect to the ming				
а	Descive a severence neument or change of central neument?			4a	х	
b	Participate in, or receive payment from, a supplemental nonqualified retire	ment plan?		4b	X	
C	Participate in, or receive payment from, an equity-based compensation are	angament?		4c		Х
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable am					
	,,,,,					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must of	omplete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization					
	compensation contingent on the revenues of:					
а	The organization?			5a		Х
b	Any related organization?			5b		X
	If "Yes" to line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization	ration pay or accrue any				
	compensation contingent on the net earnings of:					
	The organization?			6a		<u>X</u>
b	Any related organization?			6b		X
	If "Yes" on line 6a or 6b, describe in Part III.					
_	Francisco Palado a Francisco Decision Control de Contro					
7	The second secon			_		37
_				7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursua					
	to the initial contract exception described in Regulations section 53.4958-4					v
	in Part III			8		<u>X</u>
0	If "Voc" to line 9, did the organization also follow the rebuttable assessments	n procedure described in				
9	If "Yes" to line 8, did the organization also follow the rebuttable presumptic	n procedure described in		۵		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		down of	W-2 and/or 1099-M (ii) Bonus & incentive compensation	$\overline{}$	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Joel Wernick	(i)	0	0	0	0	0	0	0
1 CEO/Pres/Brd Member	(ii) 784	,703	227,910	10,493	1,149,207	16,961	2,189,274	0
Joe Austin	(i)	0	0	0	0	0	0	0
2 SVP/COO	(ii) 459	,214	111,249	277,708	160,561	20,370	1,029,102	274,470
Brian Church	(i) 126	,759	10,000	106	2,615	8,411	147,891	0
3 CFO	(ii) 118	,148	13,529	113	2,154	5,745	139,689	0
Dawn Benson	(i)	0	0	0	0	0	0	0
4 SVP General Counsel	(ii) 303	,634	38,625			0	348,969	0
Laura Shearer	(i) 169	,082	0	9,386	3,958	6,241	188,667	0
5 SVP Operations	(ii) 89	,504			59,635			
William M. Sewell III	(i) 294	,424	92,757	692	5,377	14,409	407,659	0
6 Medical Director-W&C	(ii)	0	0	0	0	0	0	0
Bipin Agarwal	(i) 233	,602	333	969	4,744	18,751	258,399	0
7 Chief Physicist	(ii)	0	0	0	0	0	0	0
Sam Peavy	(i) 214	,361	333	25	0	10,918	225,637	0
8 RN/Home Care	(ii)	0	0	0	0	0	0	0
Jesse Diaz	(i) 169	,344	25,926	1,005	1,903	15,309	213,487	0
9 VP Info Systems	(ii)	0	0	0	0	0	0	0
Rodolph Gilmore	(i) 140	,292	52,643	521	4,038	20,859	218,353	0
10 Pharmacist	(ii)	0	0	0	0	0	0	0
Kerry Loudermilk	(i)	0	0	0	0	0	0	0
11 Former CFO	(ii) 243	,688	100,599	568,194	5,393	13,240	931,114	0
David Baranski	(i)	0	0	0	0	0	0	0
12 Former SVP HR	(ii) 150	,188	48,321	205,828	3,399	633	408,369	152,030
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3 - Related Org Methods Used for Compensation Explanation None of the individual board members or officers are compensated by the filing organization. The filing organization, instead, relies on the methods used by PPHS, the sole member, to establish compensation of the CEO and executive officers. Compensation determination by PPHS includes an independent compensation committee, independent compensation consultant and surveys, and board approval. These methods are well documented. Part I, Line 4 - Severance, Nonqualified, and Equity-Based Payments Severance Nonqualified Equity-based Joel Wernick 0 1,094,723 154,899 Joe Austin 0 32,270 Laura Shearer Kerry Loudermilk 558,324 0 David Baranski 0 43,859 Part III - Other Additional Information

Schedule J, Part I, Line 4 - Supplemental Nonqualified Retirement Plans:

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Deferred Compensation Plan 457(b): DefCIO
The Deferred Compensation Plan is an additional retirement plan offered
through Phoebe Putney. The 457(b) plan is an eligible deferred compensation
plan that allows one to defer additional dollars towards retirement.
Highlights Include:
o Not limited by the amounts deferred into the Phoebe 403(b)
o Plan is subject to annual deferral limits set by the IRS
o Per IRS regulations, each participant is a general unsecured creditor of
the plan sponsor.
Senior Vice Presidents and above and physicians making over \$120,000 are
eligible to participate in the 457(b) plan.
Supplemental Executive Retirement Plan (SERP) 457(f):
PPHS relies on an independent compensation committee, independent
compensation consultant, surveys, well documented methods and board
approval to establish total compensation of the CEO and executive officers.
Certain board approved employees are eligible to participate in a SERP. The
purpose of the SERP is to provide a retirement benefit for affected

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

executives consistent with the benefit available to employees not impacted by IRS compensation limits on defined benefit plans. The SERP benefits for eligible employees are subject to a substantial risk of forfeiture. The amounts reported as supplemental executive retirement compensation for eligible employees represent credited, but not vested, retirement benefits, and the amounts are available in future periods to the employee subject to continuing employment. PPHS maintains ownership of the funds allocated to each participant until vesting and payment. Prior to normal retirement age, PPHS retains at least two years of benefits which are subject to continuing employment for the participant to receive the funds at the next vesting date. The plan is a defined contribution account based and participant directed investment program that is employer funded. A substantial portion of the amounts reported in Column C of Schedule J, Part II (Retirement and Other Deferred Compensation) are the current year deferrals for eligible participants in the SERP. The current year deferrals are reported in the Part I, Line 4 table above.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

A participant's first vesting date will occur on the date the participant
attains five years of participation under the plan. If an eligible
participant attains normal retirement age prior to this separation from
service, they shall vest in 100% of the account balance. Once vested, each
participant shall receive a distribution of their entire vested amount
within a reasonable period not to exceed 2.5 months. This distribution is
treated as reportable compensation to the participant and is included in
Part II, Column B(iii). Therefore, Part II, Column B(iii) includes prior
year SERP deferrals previously reported in Part II, Column C. Any
distribution amount included in Part II, Column B(iii) that was previously
reported in prior periods as deferred compensation in Part II, Column C is
disclosed in Part II, Column F. The following participants vested and
received payment of SERP benefits in the 2015 calendar year.
Joe Austin 274,470 (Partial Vesting - Multi-Year Vested Amount)
David Baranski 195,889 (Final Vesting - Multi-Year Vested Amount)
Schedule J, Part II, Column B(ii)
Certain executive officers and physicians are eligible for bonus/incentive

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information on Tax-Exempt Bonds

u Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

d any additional information in Part VI.

u Attach to Form 990.

u Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Phoebe Putney Memorial Hospital,

OMB No. 1545-0047 **2015**

Open to Public Inspection

Employer identification number Name of the organization Inc. 58-1928247 Part I **Bond Issues** (h) On (i) Pooled (g) Defeased (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose behalf of financing Yes No Yes No Yes No Χ Χ A Hosp Auth of Albany-Do Co, GA 2012 |58-6001516 | 012170EC6 12/13/12 114,306,593 | See Part VI B Hosp Auth of Albany-Do Co. GA 2015 | 58-6001516 | 000000000 Χ Χ 02/02/15 187,870,000 See Part VI Χ Part II **Proceeds** C D 6,345,000 3,650,000 1 Amount of bonds retired **2** Amount of bonds legally defeased 114,306,593 187,870,000 3 Total proceeds of issue 4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds **6** Proceeds in refunding escrows 906,593 7 Issuance costs from proceeds 8 Credit enhancement from proceeds **9** Working capital expenditures from proceeds 113,400,000 10 Capital expenditures from proceeds 187,870,000 **11** Other spent proceeds 12 Other unspent proceeds 2012 2012 13 Year of substantial completion No Yes Yes No Yes No Yes No X Χ **14** Were the bonds issued as part of a current refunding issue? X X **15** Were the bonds issued as part of an advance refunding issue? Χ Χ **16** Has the final allocation of proceeds been made? Χ X 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** В D 1 Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Yes No Yes No Χ Χ which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of

Χ

Χ

bond-financed property?

Schedule K (Form 990) 2015 Private Business Use (Continued) Part III В C Α D 3a Are there any management or service contracts that may result in private Yes No Yes No Yes No Yes No Χ Χ **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of Χ bond-financed property? **d** If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? **4** Enter the percentage of financed property used in a private business use by entities 1.72% 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government u 1.72% 6 Total of lines 4 and 5 % Does the bond issue meet the private security or payment test? Χ Χ 8a Has there been a sale or disposition of any of the bond-financed property to a Χ Χ nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of **c** If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the X Χ requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage В С D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes No Yes No Χ Χ Penalty in Lieu of Arbitrage Rebate? . . If "No" to line 1, did the following apply? a Rebate not due yet? Χ Χ Χ Χ **b** Exception to rebate? Χ Χ c No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Χ Χ Is the bond issue a variable rate issue? 4a Has the organization or the governmental issuer entered into a qualified Χ Χ hedge with respect to the bond issue? **b** Name of provider **c** Term of hedge **d** Was the hedge superintegrated? **e** Was the hedge terminated?

Part IV Arbitrage (Continued)									
		Α	ı	В	Ç)	
	Yes	No	Yes	No	Yes	No	Yes	No	
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?	4 =	X		X					
b Name of provider	Oti	On		201	/				
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		X		X					
7 Has the organization established written procedures to monitor the									
requirements of section 148?		X		X					
Part V Procedures To Undertake Corrective Action									
	Yes No Yes No Yes No Yes No A No Yes No Yes No A No Yes No Additional Notations A No Yes No Y								
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation is not available									
under applicable regulations?	l x		X						
Part VI Supplemental Information. Provide additional informat	ion for respo	nses to que	stions on Scl	hedule K (se	e instructions	s).			
Schedule K - Date Rebate Computation Perf				, , , , , , , , , , , , , , , , , , ,		- /			
Hosp Auth of Albany-Do Co, GA 2012 06/1									
Hosp Auth of Albany-Do Co, GA 2015 08/0									
	·								
Schedule K - Additional Information									
Hosp Auth of Albany-Do Co, GA 2012									
Part I, Column f, Series 2012									
Financing the costs of making certain add	ditions,	extensi	ons, and	d capital	l				
improvements to the health care system.	•		•						
Part IV, Line 2c									
Since the bond proceeds have been spent,	a spend	ing exce	ption wa	as met,	and				
the debt service fund was operated on a k					ate				
calculation is necessary.									
Hosp Auth of Albany-Do Co, GA 2015									
Part I, Column f, Series 2015									
Reissuance of prior bonds (7/9/10, 12/7/1	2)								

Schedule K (Form 990) 2015 Phoebe Putney Memorial Hospital, 58-1928247 Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)	Page 4
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)	
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DAA Schedule K (Form 990) 2015

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization u Attach to Form 990 or 990-EZ.

Phoebe Putney Memorial Hospital,

 $\mathbf u$ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

Inc. 58-1928247
Form 990 - Additional Information
Form 990, Part IX, Line 24a
Subsidy to physician clinics for losses associated with low-income
patients.
Form 990, Part VI, Line 6 - Classes of Members or Stockholders
The sole member of Phoebe Putney Memorial Hospital, Inc. shall be Phoebe
Putney Health System, Inc. (PPHS).
Form 990, Part VI, Line 7a - Election of Members and Their Rights
The board of directors of PPHS has the right to appoint directors of the
filing organization.
Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members
The member shall have the following responsibilities:
- The member shall appoint or remove the organization's directors.
- The member shall select or remove the organization's officers.
- The member shall approve all amendments to the organization's Articles of
Incorporation and Bylaws before they may become effective.
- The member shall approve any annual operating or capital budgets.
- The member shall appoint or remove the independent auditors.
Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The independent accounting firm that prepares the Form 990 (based upon
information provided by the organization) provides a complete copy of the

Name of the organization

Employer identification number

58-1928247

return with applicable schedules to be reviewed by management. Management performs a detailed review which consists of reviewing the financial data, the narratives disclosed, and other facts presented on the return. Upon review, the Form 990 is then forwarded to the Finance Committee for their review, to gain their comments and approval. Upon approval from the Finance Committee, the Form 990 and related schedules are provided to all board members for review and feedback. Once the Form 990 is reviewed by all applicable parties, a copy of the final version is provided to all members of the governing body prior to filing with the Internal Revenue Service.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

On an annual basis, Phoebe Putney Memorial Hospital (PPMH) Board Members as well as all officers complete a Conflict of Interest questionnaire. This questionnaire is administered by the Phoebe Putney Health System (PPHS)

Compliance Department and the document asks each individual to disclose any personal, business, or other affiliations and monetary amount if applicable that they or their immediate family members have had within the past 12 months with PPMH or any related entities. All responses are then evaluated by the PPHS Compliance Department. In the case of an existing conflict, the individual with the conflict of interest is excluded from the discussion and approval so such transactions.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The organization makes available to the public its conflict of interest and audited financial statements on the organization's website, by providing copies upon request, and by inspection at the administrative offices of the organization.

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization	Employer identificati	Page 2 on number				
Phoebe Putney Memorial Hospital,	58-1928247					
Form 990, Part IX, Line 11g - Other Fees for Services Description	Co	ЭУ				
Program Service Mgt & General	Fundra	aising				
Contract Service Fees						
\$ 11,418,200 \$ 11,191,130	\$	0				
Contract Staffing Fees						
\$ 12,266,916 \$ 1,206,053	\$	0				
Consultant Fees						
\$ 320,690 \$ 835,533	\$	0				
Professional Fees						
\$ 319,137 \$ 13,183	\$	0				
Intercompany Allocated Cost						
\$ 23,806,187 \$ 14,392,278	\$	0				
Other Patient Related Serv						
\$ 3,859,581 \$ 0	\$	0				
Collection Fees						
\$ 0 \$ 3,698,620	\$	0				
Form 990, Part XI, Line 9 - Other Changes in Net Asset	s Explanati	on				
Amortization of net gain	\$ 5,	003,728				
Amortization of prior service cost	\$	24,249				
Change in interest in net assets of Phoebe Fnd	\$ 1,	612,230				
Net actuarial loss	\$ -37,	895,010				
Total	\$ -31,	254,803				
The net decrease in net assets is due to the amounts d	etailed abo	ve.				
	Page 2	of 2				

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. u Attach to Form 990.

u Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2015

Open to Public Inspection

Inc.					58-1928	3247
Part I Identification of Disregarded Entities Complete if the	organization answ	vered "Yes" on F	orm 990, Part IV	, line 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign or		(d) al income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the	Complete if the ore tax year.	rganization answe	ered "Yes" on Fo	rm 990, Part	IV, line 34 because	e it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta		(g) Section 512(b)(13) controlled entity? Yes No
(1) Phoebe Putney Health System, Inc. P.O. Box 3770 58-2001014						
Albany GA 31706-3770	Healthcare	GA	501C3	11c	N/A	X
(2) Phoebe Foundation, Inc. P.O. Box 3770 58-1847104 Albany GA 31706-3770	 Foundation	GA	501C3	11a	PPHS	V
	Foundation	GA	301C3	lla	PPRS	X
P.O. Box 3770 26-3792403						
Albany GA 31706-3770	Healthcare	GA	501C3	9	PPHS	X
(4) Phoebe Worth Medical Center, Inc. P.O. Box 545 38-3647394						
Sylvester GA 31791-0545	 Healthcare	GA	501C3	3	PPHS	X
(5) Phoebe Sumter Medical Center, Inc.						
126 Highway 280 West 26-3975185						

Healthcare

GA

501C3

GA 31719-8645

Phoebe Putney Memorial Hospital

PPHS

Americus

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. u Attach to Form 990.

Department of the Treasury
Internal Revenue Service

u Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization Priocede Putriey Methorial Hospital,			$\mathcal{L}(0)$		58-19282		л
Part I Identification of Disregarded Entities Complete if the	organization answ	vered "Yes" on F	orm 990, Part IV	/, line 33.	•		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicil or foreign o		(d) al income E	(e) ind-of-year assets	(f) Direct cont	trolling
(1)							
(2)							
(3)							
(4)							
(5)							
Part II Identification of Related Tax-Exempt Organizations Cone or more related tax-exempt organizations during the	Complete if the or tax year.	ganization answe	ered "Yes" on Fo	orm 990, Part IV,	line 34 because		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 controlled Yes	g) 512(b)(13) ed entity?
(1) South Georgia Shared Services, Inc. 417 West Third Avenue 46-2746977							
Albany GA 31701-1943 (2) Phoebe Dorminy Medical Center, Inc.	Cooperativ	GA	501c3	3	PPHS		X
P.O. Box 3770 45-2041878 Albany GA 31706-3770	Healthcare	GA	501C3	3	PPHS		Х
(3)							
(4)							
(5)							
					Only a deal	<u> </u>	000) 00

Identification of Related Organization	no Toyoble	20.0	Dortnership	Complete if the	orgonizatio	0001	uarad "Vaa"			rt IV/ line	24		i age z
Part III because it had one or more related or	ganizations t	as a reated	d as a partne	rship during the	tax vear.	n ansv	wered res (און דטו	m 990, Pa	art iv, iine	: 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	P	(g) Share of end-of- year assets	Dis porti all	onate amou	(i) de V—UBI unt in box 20 chedule K-1 orm 1065)	Gener mana partn	ral or P ging o er?	(k) Percentage ownership
(1)	•												
(2)													
(3)													
(4)													
Part IV Identification of Related Organization in a 34 because it had one or more re	ns Taxable	as a	Corporation	or Trust Com	plete if the c	rganiz	ation answer	ed "Ye	s" on For	m 990, Pa	art IV	,	
(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) nare of total income		(g) Share of -year assets	(h) Percen owner	itage	5°	(i) Section 12(b)(13) controlled entity?
(A) Discriber Marshall Development Trans												Ye	s No
(1) Phoebe Health Partners, Inc. P.O. Box 3770 Albany GA 31706-3770 58-2198241	Healthca:	re	GA	N/A	C		N/A		N/.	A	N,	/A	x
(2) Phoebe Putney Health Ventures, Inc. P.O. Box 3770 Albany GA 31706-3770 58-1963401	Healthca:	re	GA	N/A	C		N/A		N/.	A	N,	/A	X
(3)	ilea Terroa.		0.1	14/11									
(4)													

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		,	, ,			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
	ted organizations listed in	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b Gift, grant, or capital contribution to related organization(s)				1b	Х	
c Gift, grant, or capital contribution from related organization(s)				1c	Х	
d Loans or loan guarantees to or for related organization(s)				1d	Х	
e Loans or loan guarantees by related organization(s)				1e	Х	
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		Х
h Purchase of assets from related organization(s)				1h		Х
i Exchange of assets with related organization(s)				1i		Х
j Lease of facilities, equipment, or other assets to related organization(s)				1j	Х	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Х	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Χ
o Sharing of paid employees with related organization(s)				10	Х	
1 During the tax year, cut the agentization engage in any of the following transpations with one or mote, related organization is 18 a Receipt of (i) interest, (ii) annuts, (iii) expertises, or (iv) pert from a controlled engly 19 to 60 tit, grant, or deptid contribution to related organization(s) 19 to 60 tit, grant, or deptid contribution from related organization(s) 19 to 60 tit, grant, or deptid contribution from related organization(s) 19 to 60 titles or or loan guarantees by related organization(s) 19 to 19						
p Reimbursement paid to related organization(s) for expenses				1р		Χ
q Reimbursement paid by related organization(s) for expenses				1q		X
r Other transfer of cash or property to related organization(s)				1r	Х	
s Other transfer of cash or property from related organization(s)				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this l	line, including covered re	lationships and transactio	n thresholds.			
•••	1 ''	1 ' '	1			
Name of related organization		Amount involved	Method of determining amou	nt involv	ed	
	type (a-3)					
(1)						
		1a				
(2)						
(3)						
70						
(4)						
(3)						
(0)						
(6)	1					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or gross revenue) that was not a related organization. See instructions (a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all sec 501(organiz	partners tion c)(3) ations?	Share of total income	(g) Share of end-of-year assets	Disprop alloca	ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	i) eral or aging ner?	(k) Percentage ownership
40		country)	Sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
······													
(2)													
(3)													
(4)													
•													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
•													

Schedule R (F	orm 990) 2015	Phoebe	Putney	Memorial	Hospital,	58-1928247	Page 5
Part VII	Supplemen	ital Informa	ntion				
Provide additional information for responses to questions on Schedule R (see instructions).							
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	Pul)	150	ection	on Co	DV